



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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BSNLEU/202 (VFN)

26.08.2023

To,

**Ms. Anita Johri,
PGM (SR), BSNL CO.,
Bharat Sanchar Bhawan,
H.C. Mathur Lane,
Janpath, New Delhi- 110 001**

Madam,

Sub: - **Making amendment to the "BSNL Recognition of Non-Executives' Unions and Representation in the Councils Rules 2012" for the extension of the recognition period from 3 years to 4 years – req.**

Ref: - **BSNL letter no.BSNL/5-2/SR/2023 dated 23.08.2023.**

With reference to the letter cited above, we wish to bring the following to your kind notice for favour of necessary action.

Vide letter cited under reference, the Management has proposed to extend the recognition period from 3 years to 4 years. In this connection, the Management has also proposed to amend the "BSNL Recognition of Non-Executives' Unions and Representation in the Councils Rules 2012".

In this connection, we wish to state that, "BSNL Recognition of Non-Executives' Unions and Representation in the Councils Rules 2012" has been introduced after making elaborate consultations with all the applicant unions of the Non-Executives in BSNL. Hence, it is appropriate on the part of the Management to take the views of all the applicants unions of the Non-Executives into consideration, before proceeding with making any amendment to the BSNL Recognition of Non-Executives' Unions and Representation in the Councils Rules 2012.

However, it is seen that, the Management has only sought the views of BSNLEU and NFTE, which are the Main Recognised Union and Second Recognised Union, respectively. We strongly feel that, this approach of the Management is not correct.

In view of the foregoing, we earnestly urge upon you to kindly seek the views of all the applicant unions of the Non-Executives, before proceeding to make any amendment to the BSNL Recognition of Non-Executives' Unions and Representation in the Councils Rules 2012. Consequent to this, we also request that, the last date for submitting the views on the subject may also be extended appropriately.

Thanking you,

Yours sincerely

[P. Abhimanyu]
General Secretary